AMENDMENT # 1 TO THE AGREEMENT FOR EMPLOYMENT OF HEATHER IOPU

The Employment Agreement dated March 2019 made and entered into by and between the City of Pinole ("the City"), a general law city, and Heather lopu ("lopu" or "Employee") is being amended to reflect a three percent (3%) cost of living increase effective the pay period commencing July 8, 2019.

The Parties hereby agree to Amendment of the following section of the Employment Agreement to read:

Section 6 Compensation

a. IOPU shall be paid an annual base salary of \$118,450 or \$9,870.83 per month, less all applicable federal, state and local withholding. IOPU shall be considered for a merit increase annually in conjunction with the completion of her performance evaluation, as outlined in paragraph 11. Merit increases shall subject to the City's ability to pay for a salary increase.

| force and effect. | March 2019 Employment Agreement shall remain in full |
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| Heather lopu | Heathylopn |
| DATED: | June 19, 2019 |
| CITY | Pete Murray, Mayor |
| DATED: | 7/2/2019 |
| Hector De La Rosa Assistant City Manager | APPROVED AS TO FORM: Eric S. Casher City Attorney |
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